



Case Study

Operations Manager

BACKGROUND

Source was engaged to carry out an executive search for a well-known UK client in order to appoint an Operations Manager for its Australian business.

ASSIGNMENT

The selected candidate would be responsible for the day-to-day operational activities of the Australian site, to facilitate improved working practices through cross-functional team-working. They were expected to grow the business through the development of its people utilising clearly identified progression plans.

Reporting to the Global Technical Operations Director, they would plan, execute and deliver agreed objectives, including overseeing the management of day to day operational functions. They would be given priority to integrate safe working practices into all activities as well as undertake ad hoc projects as required.

RESULT

After targeting specific individuals in the Australian and Asia Pacific market, Source presented a short-list of six candidates to the client and provided detailed interview reports on each candidate.

CLIENT FEEDBACK

"We have selected Source as our search company of choice following a detailed and exhaustive selection process. We have been hugely impressed by the overall professionalism, attention to detail, personal touch and dynamism that exists at all levels within Source. We are absolutely delighted with the quality of results delivered by the organisation to date, and the feeling of collaborative involvement throughout the entire search process. The organisation and its people at all levels are a joy to work with and are a breath of fresh air within the industry."

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