



Case Study

Regional Occupational Health Manager - Asia Pacific

BACKGROUND

We were engaged by a "top six" major operator to undertake an Executive Search for the role of Regional Occupational Health Manager to cover Asia Pacific.

ASSIGNMENT

As the Occupational Health functional lead in the Asia Pacific Region for both Downstream and Upstream businesses, operations and primary interface with Corporate Integrated Occupational Health and the Business Unit Managers, the role required integration of the local medical and other occupational health needs and services in countries where the Company has operations. The role would direct and oversee consistent compliance with corporate policies, best practice and protocols. An ability to tailor approaches appropriate to operations and workforce demographics within each country would be major and essential elements of this position.

It was essential to identify candidates who were not only professionally qualified and competent, but who also had a deep understanding of the cultural diversity in countries such as Australia, China, Indonesia, Malaysia and Vietnam.

RESULT

After screening candidates by video conference, interviews were held in Singapore and a short-list of candidates was presented to the client based in Houston, accompanied by extensive reports on each candidate. As a result, a candidate was chosen and the project was successful.

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